



Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Benguet

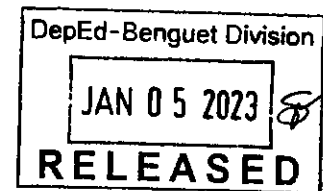
January 5, 2023

DIVISION MEMORANDUM

No. 05, 62023

**REORGANIZATION OF THE DIVISION PERFORMANCE
MANAGEMENT COMMITTEE (DPMC)**

To: Office of the Schools Division Superintendent
Curriculum Implementation Division
School Governance and Operations Division
ALL Public Schools District Supervisors
ALL Elementary and Secondary School Heads
ALL Others Concerned



1. Pursuant to DepEd Order No. 2 series of 2015, **RE: GUIDELINES ON THE ESTABLISHMENT AND IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)** in the Department of Education specifically Sec. VII-B, item 60, the following shall compose the Division Performance Management Committee (DPMC) to wit:

Chairperson: Carmel F. Meris
OIC, Assistant Schools Division Superintendent

Members: Lucio B. Alawas, CES-SGOD
Rizalyn A. Guznian, CES-CID
Jeanette I. Kiong, Planning Officer III
Florinda C. Pagoy, Accountant III
Glenn N. Duguis, AO V
Merlyn Conchita O. de Guzman, EPS-CID
Susan CJ Dawang, AO IV
Daniel D. Peredo, NAPSSHI President
Johnson B. Legaspi, PESPA President
Marilyn Tolbe, BPSTEA President

Observer: Judencio Awas, PTA Federation President

Secretariat: Maricel S. Codimdim, AO III
Elvernice S. Fanged, EPSp II – HRD
To be determined upon appointment of new ADAS

2. Functions and responsibilities of the DPMC are stipulated in paragraph 60 of DepEd Order no. 2, s. 2015 and are reiterated, thus:
 - a. The Secretariat sets consultation meeting of Heads of Offices for the purpose of discussing the targets set in the office performance commitment and rating form;



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- b. The planning Office shall ensure that the office performance targets and measures, as well as the budget are aligned with those of the agency and that work distribution of Offices/Units is rationalized;
 - c. The DPMC recommends approval of the office performance commitment rating to the Head of Agency/Office;
 - d. Personnel Division identifies top performers and provide inputs to the PRAISE Committee for grant of awards and incentives; and
 - e. Adopts its own internal rules, procedures, and strategies in carrying out the above responsibilities including schedule of meetings and deliberations and delegation of authority to representatives in case of absence of its members.
3. Immediate dissemination of and strict compliance with this Memorandum is directed.


GLORIA B. BUYA-AO
Schools Division Superintendent

PMT/cfm/esf



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